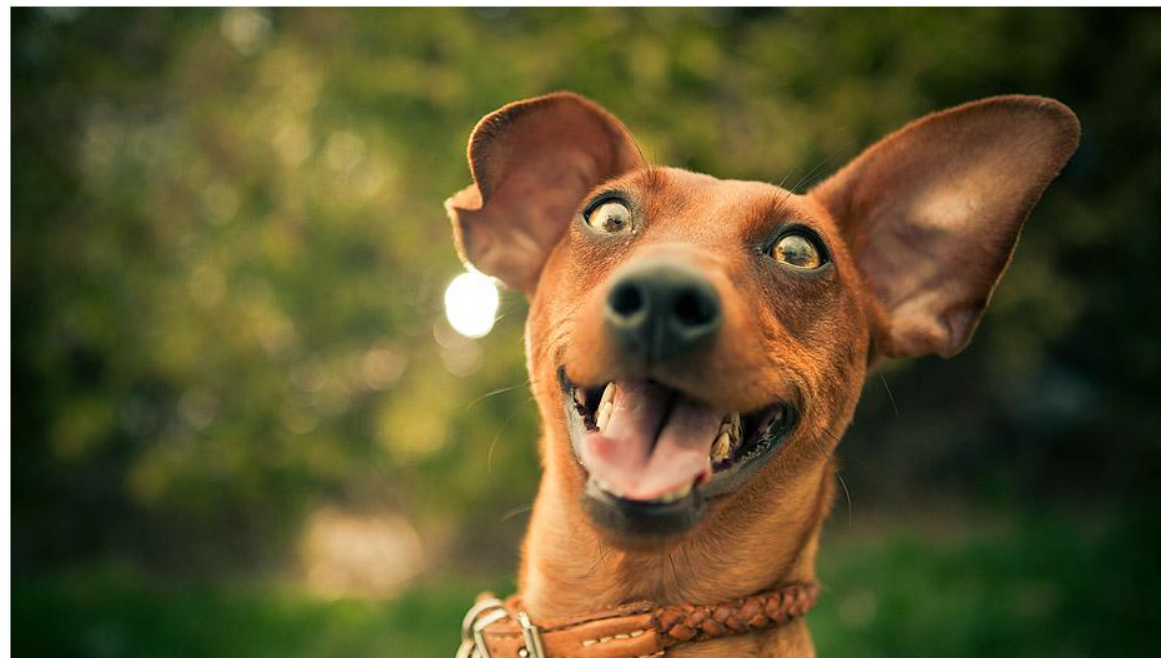


# **WELCOME TO RACISM, CRIME AND COMMUNITY**

A UMW RACIAL JUSTICE EVENT



WE ARE EXCITED YOU  
ARE HERE!!!



THE LORD LOVES  
RIGHTEOUSNESS  
AND JUSTICE; THE  
EARTH IS FULL OF  
HIS UNFAILING  
LOVE.

Psalms 33:5





Hilliard UMC Hosts & Staff  
UMW Racial Justice Team  
Our Participants  
Our Panelists...

Look who's coming up soon!!!

*OUR MORNING PANELISTS*

Terry “Nunnie”  
Green

Founder/CEO ThinkMakeLive  
Social Justice Advocate



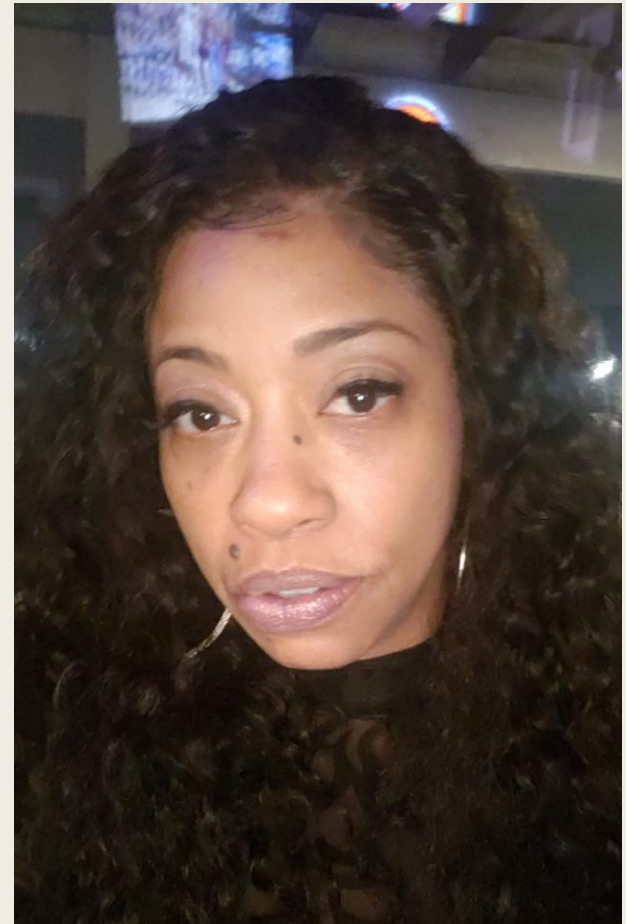
Look who's coming up soon!!!

*OUR MORNING PANELISTS*

**Teri Ferguson**

Hamilton County Ohio

Veteran Educator





# Look who's coming up soon!!!

## *OUR MORNING PANELISTS*

### Dr. Mike Davis

Religious Services  
Coordinator for the  
Ohio Department of  
Rehabilitation and  
Corrections



“COMPASSION IS A  
PRACTICALLY ACQUIRED  
KNOWLEDGE, LIKE  
DANCING. YOU MUST DO  
IT AND PRACTICE  
DILIGENTLY DAY BY DAY.”

– Karen Armstrong



# Afternoon Panelists

Rev. Roland &  
Kathy Moore

Westgate & Parkview  
UMC

New Life Community  
Ministries



# Afternoon Panelists

Pastor Vaughn  
& Pavanne  
Cook

Gethsemane UMC



# Meet our facilitator...

**Reba Collins**

All In Community  
Consultant for the West  
Ohio Conference



ADMINISTER TRUE  
JUSTICE; SHOW  
MERCY AND  
COMPASSION TO  
ONE ANOTHER.



Zechariah 7:9





# Our Plans for Today!

- ☐ Explore the relationship between racism and crime in a community
- ☐ Make our unconscious bias more conscious
- ☐ Develop a greater understanding of each other
- ☐ Mobilize our love for one another toward greater racial justice

“DO NOT BE DAUNTED BY  
THE WORLD’S GRIEF. YOU  
ARE NOT OBLIGATED TO  
COMPLETE THE WORK  
BUT NEITHER ARE YOU  
FREE TO ABANDON IT.”

-- Talmud





# What We Know...

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- Research demonstrates that repeated minor acts of misbehavior by a young African American child are more likely to be perceived as misbehavior and punished than the exact same behavior in Euro-American students.
- Since 1972, the probability of being suspended during the school year doubled for Latino children and nearly tripled for African Americans.
- The kid who gets suspended is two times as likely to have to repeat a grade the following year.
- That same kid also is three times as likely to show up in the juvenile justice system database following their suspension.
- In schools where there are police present, research finds higher overall suspension rates and larger Black/White disparities in suspensions and arrests.



“INCREASE IN UNSUPERVISED  
TIME IN POOR, RACIALLY  
SEGREGATED  
NEIGHBORHOODS LEADS TO  
INCREASED EXPOSURE TO  
BROKEN WINDOWS POLICING  
AND COMMUNITY VIOLENCE.”

– Dr. Tia Martinez



# What We Know...

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- Juvenile incarceration increases school disengagement and the likelihood of dropping out from a 1 in 10 chance to a 1 in 4 chance.
- Dropping out of high school doubles to quadruples the probability of going to prison over your lifetime.
- Nationally, 68% of African American men without a high school degree go to prison by age 35.
- 1 in 6 African American men can expect to be incarcerated before the age of 25.
- Two generations ago this was not the reality that most black men faced. In the 1970's an African American man without a high school degree faced only a 15% likelihood of going to prison over his lifetime.

“WHEN YOU ARE STUCK  
AT THE BOTTOM, SO  
ARE YOUR CHILDREN;  
DISADVANTAGE PASSES  
TO THE NEXT  
GENERATION.”

– Dr. Tia Martinez



# What We Know...

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- From 1972 to 2010 the number of people in prison increased by 430%. When local jails populations are included, the increase is 800%.
- Upon release from prison, felony status makes all the outlawed old forms of discrimination legal.
- Unsurprisingly, legal discrimination increases the probability of low earnings, housing instability, and untreated health problems.
- Having a felony on one's record decreases lifetime earnings by 30%
- Research has shown that two decades after release from prison, 75% remain in the bottom 20% of the income distribution.
- Dozens of studies show that children of incarcerated parents – especially boys – are more likely to display “externalizing behavior.”

“SOME THINGS ARE BIGGER  
THAN ONE PERSON, ONE  
FAMILY, CAN OVERCOME...  
BY LINKING ARMS IN  
COMMUNITY, WE CAN  
CHANGE THESE BIGGER  
FORCES.”

– Dr. Tia Martinez

“GOD’S JUSTICE ISN’T REALLY ABOUT WHO SHOULD GO TO JAIL AND WHO SHOULD BE COMPENSATED FOR WRONGDOING. IT IS ABOUT A WHOLE DIFFERENT WAY OF BEING IN THE WORLD – GOD’S WAY OF BEING IN THE WORLD , WITH MERCY AND UNFAILING LOVE AND COMPASSION AT THE CENTER.”

– Amy Julia Becker, [White Picket Fences](#)





IT'S ALMOST TIME  
TO START!!



WE HOPE YOU ARE EXCITED  
AS WE ARE FOR TODAY'S  
DISCUSSION!!

